



no starch press FOUNDATION

MINUTES TO THE NO STARCH PRESS FOUNDATION (“Foundation”) Board Meeting

Via electronic video telecommunications held February 10, 2022 at 11:00 AM PST

In Attendance (alphabetical):

Board

Edward Chen (“Ed”)
Laura Eise
Lee Felsenstein
Garrett Gee (“G”)
William Pollock (“Bill”)

Interim Secretary

Vicki Friedberg

Observer

Catherine Shiang

Chair, Mr. William Pollock, called the meeting to order at 11:02 AM PST.

I. Roll Call: Chair noted presence of Board members, interim secretary, and observer.

II. Quorum of a majority of the Board members present was noted by Chair pursuant to the By-Laws Paragraph 4.16.

III. Chair noted all participants had both clear audio and visual for this Board meeting conducted by electronic video screen communication pursuant to California Corporations Code Section 307(a)(6).

IV. Chair circulated the February 10, 2022 Agenda. Upon review, Board moved, seconded, and unanimously approved by the quorum of the Board to the use of the February 10, 2022 Agenda as a guideline for the Board meeting.

V. Chair circulated the January 13, 2022 Board minutes to review, discuss, and amend if needed. Board moved, seconded, and ratified by unanimous consent such minutes to be certified by the interim secretary.

VI. Board Business:

- a. The Chair invited Mr. Ed Chen, Board member and Co-Chair of the Programming Committee, to report on the Programming Committee. Attached to the Agenda was

the Programming Committee meeting minutes of February 3, 2022 for reference. The Board discussed:

- i. Marketing the Foundation's Grant 2022 Cycle through social media
 - ii. Rolling decision for grants
 - iii. New vetting process for international recipients to be developed by the Programming Committee
- b. The Chair invited Mr. Lee Felsenstein, as member of the Mentorship Committee, to report on behalf of the Mentorship Committee. Attached to the Agenda was a copy of Mr. Felsenstein's presentation and a proposed letter to Prospective Mentors prepared by the Mentorship Committee for reference.
- i. Board moved, seconded, and unanimously approved by the quorum of the Board to nominate Mr. Lee Felsenstein and Mr. Jerry Hancock as Co-Chairs of the Mentorship Committee. Board moved, seconded, and unanimously approved by the quorum present to appoint Mr. Felsenstein and Mr. Hancock as Co-Chairs of the Mentorship Committee.
 - ii. Recruitment of committee members
 - iii. Recruitment of mentors
- c. The Chair invited Mr. Garrett Gee as Treasurer to report on the financial status of the Foundation. Attached to this Agenda is the Foundation investment account statement with Fidelity for the period of January 1-31, 2022, showing a balance of \$1,605,969.49 and noting the passive investment decrease of \$44,844.85; and First Republic statement for January 1-31, 2022 showing a balance of \$123,054.07.
- d. The Chair and as Chair of the Fund Raising Committee, reported on the status of fund raising activities from January 13 to February 10, 2022: Directly, through third parties, and through the Foundation website for a total of \$23,555.25 from PayPal Giving Fund (Humble Bundle).
- e. The Board discussed proposed names for the new name and brand for the Foundation. Board moved, seconded, and unanimously approved by the quorum to change the name of The No Starch Press Foundation to Hacker Initiative. The Board hereby:

RESOLVED, that the name of The No Starch Press Foundation shall be changed to Hacker Initiative ("Initiative"), and the Initiative shall take all actions necessary to implement such name change with the United States of America Internal Revenue Services, the Attorney General of the State of California and the financial institutions, banks, and such other entities the Initiative has or shall have business with. Furthermore, the Initiative shall be authorized to pay all such filing fees, costs, and expenses to effect such name change.

- f. The Chair sought the Board's support to recruit committee members for the Fund Raising Committee. These members would assist in developing fund raising programs and outreach events for the Foundation. The Chair invited discussion.

VII. Adjournment: The next regular Board Meeting is to be held via electronic telecommunications at 11 AM PST on March 10, 2022. Chair noted no further business and the Board motioned, seconded, and approved to adjourn. Meeting was duly adjourned at 12:00 PM PST.

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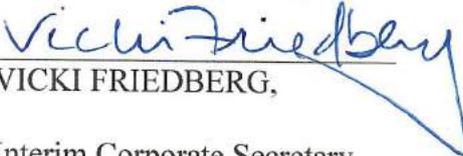
Hacker Initiative

CERTIFICATE

CORPORATE SECRETARY

I, VICKI FRIEDBERG in accordance with California Corporations Code §7215, do hereby certify that I am the duly elected and qualified INTERIM Corporate Secretary and keeper of the records and corporate seal of Hacker Initiative ("Initiative") formerly known as The No Starch Press Foundation, and that the following is a true and correct copy of the MINUTES of the February 10, 2022 dated Board Meeting is duly approved by the Board of Directors of the Foundation.

IN WITNESS WHEREOF, I have hereunto subscribed my name as Corporate Secretary and have caused the corporate seal of said corporation to be affixed hereto.


VICKI FRIEDBERG,

Interim Corporate Secretary

Date: March 22, 2022