

HACKER INITIATIVE

MINUTES TO THE HACKER INITIATIVE (“Initiative”) Board Meeting
Via electronic video telecommunications held July 14, 2022 at 11:00 AM PDT

In attendance (alphabetical)

Board	Edward Chen (“Ed”) Garrett Gee (“G”) Marten Mickos William Pollock (“Bill”)
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Interim Secretary	Vicki Friedberg
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Observer	Catherine Shiang
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Chair, Mr. William Pollock, called the meeting to order at 11:02 AM PDT.

I. Roll Call: Chair noted presence of Board Members, Interim Secretary, and Observer.

II. Quorum of a majority of the Board members present was noted by Chair pursuant to the By- Laws Paragraph 4.16.

III. Chair received verbal acknowledgement from each participant that each had both clear audio and visual for this Board meeting conducted by electronic video screen communication pursuant to California Corporations Code Section 307(a)(6).

IV. Chair circulated the July 14, 2022 Agenda. Upon review, Board unanimously approved to the use of the July 14, 2022 Agenda as a guideline for the Board meeting.

V. Chair circulated the June 9, 2022 Board Meeting Minutes to review, discuss, and amend if needed. The Board approved correction to the attendees listed of the June 9, 2022 Minutes. Board thereby ratified the corrected minutes to be certified by the Interim Secretary.

VI. Board Business:

- a. The Chair invited Mr. Ed Chen, Board member and Co-Chair of the Programming Committee, to report on the Programming Committee. Attached to the Agenda were the Programming Committee meeting minutes of July 7, 2022 for reference. Mr. Chen reported on the status of the grant cycle. Mr. Chen requested the Board to extend the grant cycle end date in order to increase further applicants. Upon discussion the Board unanimously resolved:

RESOLVED, that the Initiative shall have Two (2) 2022 Grant Cycles:

- (i) First Grant Cycle shall terminate June 15, 2022, awards shall be announced September 15, 2022
- (ii) Second Grant Cycle shall begin June 16, 2022 and terminate October 15, 2022, awards shall be announced November 15, 2022.

- b. The Chair invited volunteer Mentor and Interim Secretary Vicki Friedberg to report on the Mentorship Committee. Ms. Friedberg reported that reporting and mentoring outreach to 2021 grant recipients has concluded. 2022 mentorship awaits direction from the Programming Committee regarding selection of 2022 grant recipients; therefore, next outreach to grantees will be Fall 2022.
- c. The Chair invited Mr. Garrett Gee as Treasurer to report on the financial status of the Initiative. Attached to the Agenda was the Initiative investment account statement with Fidelity for the period of June 1-30, 2022, showing a balance of \$1,483,020.23 and noting the passive investment decrease of \$128,430.72 due to public market conditions; and First Republic current account statement for June 1-30, 2022 showing a balance of \$123,070.59.
- d. The Chair, and as Chair of the Fundraising Committee reported on the status of fundraising activities from June 9, 2022 to July 14, 2022: Directly, through third parties, and through the Initiative's website for a total of \$0. The Chair asked the Board to prepare time during the next Board meeting to discuss public fund raising activities on behalf of the Initiative for 2023.
- e. The Chair noted the Initiative will be filing their IRS filing for the year 2021 and requests the Board members each to reserve time to review such filing during the months of October and November.
- f. The Chair solicited recommendations for individuals to lead development for the Initiative's website.
- g. The Chair solicited recommendations for individuals to lead development of a microgranting project. The Chair requested the Board to assist in recruitment of such individuals.
- h. The Chair solicited that each Board member recruit new members to join the Mentorship and Fund Raising Committees as well as mentors to assist in the Mentorship of the 2022 Grant Recipients.

VII. Adjournment: The next regular Board Meeting is to be held via electronic telecommunications at 11 AM PDT on August 11, 2022. Chair noted no further business and the Board motioned, seconded, and approved to adjourn. Meeting was duly adjourned at 11:38 AM PDT.

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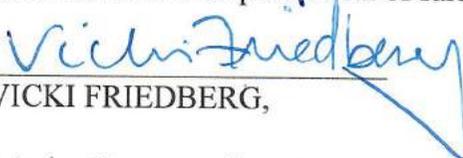
Hacker Initiative

CERTIFICATE

CORPORATE SECRETARY

I, VICKI FRIEDBERG in accordance with California Corporations Code §7215, do hereby certify that I am the duly elected and qualified INTERIM Corporate Secretary and keeper of the records and corporate seal of Hacker Initiative ("Initiative") formerly known as The No Starch Press Foundation, and that the following is a true and correct copy of the MINUTES of the July 14, 2022 dated Board Meeting is duly approved by the Board of Directors of the Foundation.

IN WITNESS WHEREOF, I have hereunto subscribed my name as Corporate Secretary and have caused the corporate seal of said corporation to be affixed hereto.


VICKI FRIEDBERG,

Interim Corporate Secretary

Date: September 8, 2022