

## HACKER INITIATIVE

### MINUTES TO THE HACKER INITIATIVE (“Initiative”) Board Meeting

Via electronic video telecommunications held November 10, 2022 at 11:00 AM PST

#### In attendance (alphabetical)

Board	Garrett Gee (“G”) Marten Mickos William Pollock (“Bill”)
Interim Secretary	Vicki Friedberg
Observer	Catherine Shiang

Chair, Mr. William Pollock, called the meeting to order at 11:00 AM PST.

I. Roll Call: Chair noted presence of Board Members, Interim Secretary, and Observer.

II. Quorum of a majority of the Board members present was noted by Chair pursuant to the By-Laws Paragraph 4.16.

III. Chair received verbal acknowledgement from each participant that each had both clear audio and visual for this Board meeting conducted by electronic video screen communication pursuant to California Corporations Code Section 307(a)(6).

IV. Chair circulated the November 10, 2022 Agenda. Upon review, Board unanimously approved to the use of the November 10, 2022 Agenda as a guideline for the Board meeting.

V. Chair circulated the October 13, 2022 Board Meeting Minutes to review, discuss, and amend if needed. Board moved, seconded, and ratified by unanimous consent such minutes be certified by the interim secretary.

#### VI. Board Business:

- a. The Chair invited Mr. Marten Mickos as Co-Chair of the Programming Committee to report on the Programming Committee. Attached to the Agenda were the Programming Committee meeting minutes of October 24, 2022 for reference:
  - i. Mr. Mickos reported that on the November 7, 2022 Programming Committee meeting grant application reviews had been assigned to committee volunteers for review. The Chair noted that a list of final grant recipients for consideration should be recommended to the Board no later than the December 8, 2022 Board meeting. The Chair also noted that the Programming Committee should aim to grant at least \$100,000 for 2022.
  - ii. Mr. Mickos invited discussion of the t-shirt designs. A design was selected unanimously.

- b. The Chair invited Ms. Vicki Friedberg, as a volunteer, in the absence of any Co-Chairs for the Mentorship Committee, to report on the Mentorship Committee. Ms. Friedberg reported that she would begin outreach to the 2021 grant recipients for final reports and updates of their projects in advance of the December board meeting.
- c. The Chair invited Mr. Garrett Gee as Treasurer to report on the financial status of the Initiative. Attached to the Agenda was the Initiative investment account statement with Fidelity for the period of October 1-31, 2022, showing a balance of \$1,576,613.65 and noting the passive investment increase of \$131,467.02 and First Republic statement for October 1-31, 2022 showing a balance of \$123,103.69.
- d. The Chair and as Chair of the Fundraising Committee reported on the status of fundraising activities from October 13, 2022 to November 10, 2022: Directly, through third parties, and through the Initiative’s website for a total of \$8.19 from the PayPal Giving Fund.
- e. Chair reported on the 2021 IRS Form 990 annual report. Attached to the Agenda were comments to the draft Form 990. The Chair noted that the tax year 2021 is the 5th year of HI. This is significant as this determines the continued qualification of HI as a public non profit status. Attention to Schedule A Part II noted that HI complies with the “public support” test through the “Facts and Circumstances” exemption using the Five year look back rule. After discussion the Board approved the draft 2021 IRS Form 990 to be filed with the California State Attorney General’s office and the US IRS as corrected as per the comments attached to the Agenda.

VII. Adjournment: The next regular Board Meeting is to be held via electronic telecommunications at 11 AM PST on December 8, 2022. Chair noted no further business and the Board motioned, seconded, and approved to adjourn. Meeting was duly adjourned at 11:24 AM PST.

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# Hacker Initiative

CERTIFICATE

CORPORATE SECRETARY

I, VICKI FRIEDBERG in accordance with California Corporations Code §7215, do hereby certify that I am the duly elected and qualified INTERIM Corporate Secretary and keeper of the records and corporate seal of Hacker Initiative ("Initiative") formerly known as The No Starch Press Foundation, and that the following is a true and correct copy of the MINUTES of the November 10, 2022 dated Board Meeting is duly approved by the Board of Directors of the Foundation.

IN WITNESS WHEREOF, I have hereunto subscribed my name as Corporate Secretary and have caused the corporate seal of said corporation to be affixed hereto.

  
VICKI FRIEDBERG,

Interim Corporate Secretary

Date: December 8, 2022