

HACKER INITIATIVE

MINUTES TO THE HACKER INITIATIVE (“Initiative”) Board Meeting
Via electronic video telecommunications held December 8, 2022 at 11:00 AM PST

In attendance (alphabetical)

Board	Garrett Gee (“G”) William Maggs (“Bill M.”) Marten Mickos William Pollock (“Bill”)
Interim Secretary	Vicki Friedberg
Observer	Catherine Shiang

Chair, Mr. William Pollock, called the meeting to order at 11:02 AM PST.

I. Roll Call: Chair noted presence of Board Members, Interim Secretary, and Observer.

II. Quorum of a majority of the Board members present was noted by Chair pursuant to the By-Laws Paragraph 4.16.

III. Chair received verbal acknowledgement from each participant that each had both clear audio and visual for this Board meeting conducted by electronic video screen communication pursuant to California Corporations Code Section 307(a)(6).

IV. Chair circulated the December 8, 2022 Agenda. Upon review, Board unanimously approved to the use of the December 8, 2022 Agenda as a guideline for the Board meeting.

V. Chair circulated the November 10, 2022 Board Meeting Minutes to review, discuss, and amend if needed. Board moved, seconded, and ratified by unanimous consent such minutes be certified by the interim secretary.

VI. Board Business:

- a. Chair invited the Board to discuss the nomination of Mr. William Maggs to the Board as such nomination was previously approved by a November 22, 2022 Unanimous Written Consent. After review and discussion the Board motioned to appoint Mr. Maggs to the Board of Directors. The motion was seconded and approved by unanimous consent.
- b. Chair nominated Mr. William Maggs to be Co-Chair of the Mentorship Committee. After review and discussion the Board motioned to appoint Mr. Maggs as Co-Chair of the Mentorship Committee. The motion was seconded and approved by unanimous consent.
- c. Chair invited Mr. Maggs to join the Board Meeting at 11:06 AM PST. The Board welcomed Mr. Maggs to the Board and as Co-Chair of the Mentorship Committee. Chair invited Mr. Maggs to introduce himself and describe his plans for Mentorship, which he did.

- d. Chair invited Mr. Marten Mickos as Co-Chair of the Programming Committee to report on the Programming Committee; attached to the Agenda were November 23, 27, 29, 30, and December 5, 2022 meeting minutes:
 - i. Mr. Mickos reported on the progress of the 2022 grant applicant review. The Board discussed the process for selecting grantees in general and some grant applications in particular. The Board agreed to a Special Meeting on Tuesday, December 13, 2022 to further discuss the short list of grant applicants and to approve the final recipients of the 2022 Grant awards. Chair thanked Mr. Mickos for the time and effort he and the Programming Committee have given to ensure a successful granting cycle.
- e. Chair invited Ms. Vicki Friedberg as volunteer to report on the final outreach to the 2021 Grant recipients, the status and conclusions of such projects. Ms. Friedberg noted that grant recipients were requested to submit final reports by 12/31/22 and reported specifically about outreach she and Ms. Shiang made to each 2021 grantee.
- f. Chair invited Mr. Garrett Gee as Treasurer to report on the financial status of the Initiative. Attached to the Agenda was the Initiative investment account statement with Fidelity for the period of November 1-30, 2022, showing a balance of \$1,625,097.22 and noting the passive investment increase of \$48,461.96; and First Republic statement for November 1-30, 2022 showing a balance of \$123,111.61.
- g. Chair and as Chair of the Fundraising Committee reported on the status of fundraising activities from November 10, 2022 to December 8, 2022: Directly, through third parties, and through the Initiative's website for a total of \$21.62 from PayPal Giving Fund.
- h. Chair reported on the 2021 IRS Form 990 annual report. Attached to the Agenda was the final form of the Form 990 annual report as filed on November 15, 2022. Chair noted that such final form and additional comments were sent to the Board on November 16, 2022 for review. The Chair invited the Board to approve of the final form of the Form 990 November 16, 2022. Board moved, seconded, and approved by unanimous consent the final form of the 2021 IRS Form 990 November 16, 2022.
- i. Chair thanked the Board for their efforts in the recruitment of Board and Committee members, and their continued service to the Initiative. The Board also thanked all previous and current Board and Committee members and volunteers for their service to the Initiative.

VII. Adjournment: A Special Board Meeting is to be held via electronic telecommunications at 10 AM PST on December 13, 2022. The next regular Board Meeting is to be held via electronic telecommunications at 11 AM PST on January 12, 2023. Chair noted no further business and the Board motioned, seconded, and approved to adjourn. Meeting was duly adjourned at 11:57 AM PST.

#####

Hacker Initiative

CERTIFICATE

CORPORATE SECRETARY

I, VICKI FRIEDBERG in accordance with California Corporations Code §7215, do hereby certify that I am the duly elected and qualified INTERIM Corporate Secretary and keeper of the records and corporate seal of Hacker Initiative ("Initiative") formerly known as The No Starch Press Foundation, and that the following is a true and correct copy of the MINUTES of the December 8, 2022 dated Board Meeting is duly approved by the Board of Directors of the Foundation.

IN WITNESS WHEREOF, I have hereunto subscribed my name as Corporate Secretary and have caused the corporate seal of said corporation to be affixed hereto.


VICKI FRIEDBERG,

Interim Corporate Secretary

Date: 11/12/2023